

FOCUS

SPECIAL EDITION : A CALL TO REMEMBER



ISSUE 129 : SEPTEMBER - OCTOBER 2013

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FOCUS

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2 more months left!

It is already the end of October and only two more months until the end of the year. This traditionally is the busiest time for all of us as we rush to meet our KPIs, conduct our staff assessments, hold meetings to assess our overall performance and decide on the Bonuses. Two months is not a lot of time but there is still some time to catch up with some lost ground. The Group is on track for a better performance this year based on our last quarter results but every quarter counts so keep up the momentum and for those that are behind, pick up more momentum as this is the last and final quarter. **WET** recently secured the **Batu Kitang project** in **Sarawak**, this is an upgrading project for an existing water treatment plant and done on a Design and Build basis, once again shows the Group's leadership and capabilities in the water sector. I congratulate WET on this achievement as it took a lot of time and dedication for this proposal to materialize into a contract.

Our team-building/annual trip was recently carried out at Golden Palm Tree in Sepang. The committee spent a lot of time researching places for the trip to ensure that the trip and activities are interesting, yet relaxing and also near enough so that we do not spend too much time travelling. They did a wonderful job as the place was very interesting with water chalets built in the shape of a palm tree, and we all had fun playing games, building sand-monuments, go-karting, archery, target shooting, etc. We also had a good mix from all the divisions and I enjoyed the trip as it provided me with an opportunity to get to know some of the staff better. This is becoming more and more difficult to do as the group continues to grow bigger and bigger. We currently have over 750 staff members and this workforce is continuing to grow. It is because of this, that our annual gatherings in terms of trips, festive celebrations and dinners become more important. I look forward to gathering and having fun with all of you again on our coming Annual Dinner on the 16th of November, although I will have to avoid the WET table when it comes to drinking.

As part of our Corporate Social Responsibility (CSR) activities, we recently sponsored the "Butterfly Lovers" Matinee in support of the National Kidney Foundation (NKF). We took the opportunity to invite our business partners and clients, whom seem to enjoy the show from the feedback that I got. I am glad to see a lot of our staff taking part in the charity exercise as I believe that it is important for all of us to assist if we can and every donation helps no matter big or small.

I take this opportunity to wish all our Indian staff **"Happy Diwali!"**



Remembering Chandra - *May his soul rest in peace*

Chandra joined Loh & Loh on 16 June 1986 as a despatch driver. He has been with the Company for over 27 years. On 01 July 2011, Chandra was promoted to Supervisor in charge of drivers and despatch. He has grown with the Company and we have grown with him. Not only just a colleague, Chandra was like a friend and brother to all of us.

Having been my driver for some time, I had the privilege of casual talks with him in the car, and thus enabled me to know him a bit better. Despite his level of education, Chandra's English was reasonably good, which demonstrated how smart a person he was and given a chance to study, I'm sure he would have excelled.

Chandra cared a lot for his family, especially his two daughters. He hosted a big banquet for his eldest daughter, Seetha, during her wedding for more than a thousand guests. He also found a way to help his son-in-law in his business. Chandra was really looking forward to the birth of this first grandchild, and often spoke fondly of this to his colleagues.

As for his youngest daughter, Tulashi, he was so proud and delighted when she scored 5As for her SPM exam. He was overjoyed when she got into teacher training college.

Chandra was a simple man, who struggled in the hope to ensure that his family was happy and that his daughters were well taken care of. He took up a valet business to supplement his income in earlier years. Even when the business was doing well, he was level-headed and continued to work for us as a despatch driver.

Over the years, Chandra has been a trustworthy, reliable and loyal employee. He was proud to be with the Company and was looking forward to his 30 years long service award.

Chandra was also very helpful as a person to friends and colleagues alike. He was always there when you needed help. He was an upright man, who stood up and fought for justice, at times, even compromising his own safety.

Everyone that knew Chandra spoke well of him, and when he drove me around, I realized that he has friends everywhere, from all walks of life. We are all deeply saddened by his passing and frustrated by the loss of a good man. We hope that justice will be served.



Chandra, you have touched our lives and we miss you very much - Jason Loh

Breaking Dusk: 2D1N Company Trip

- Sepang Golden Palm Tree Resort



NEW APPOINTMENTS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	NOOR AZZLY HISYAM BIN SABTU	L01596	COMPANY DRIVER I	HO	28/10/13
2	KHAW POI KEAT	L01523	SR. ENGINEER I	HO	01/10/13
3	NURUL AZIRA BINTI MOHD KAMAL	L01564	HR ASSISTANT II	HO	18/09/13
4	NURUL AIN BINTI ISMAIL	L01561	ADMIN ASSISTANT II	HTP	01/09/13
5	ANUAR BIN MD NOOR	L01570	SAFETY MANAGER	HTP	18/09/13
6	MOHD NAZLI BIN NAPIS	L01579	SR. ENGINEER III	HTP	01/10/13
7	MUHAMMAD HAMIRUDDIN BIN MADZLAN	L01583	SITE SUPERVISOR III	HTP	01/10/13
8	TAN MENG KIAT	L01584	SR. SITE SUPERVISOR III	HTP	09/10/13
9	SAIFUL ADLI BIN MOHD HASMI	L01585	SR. LAND SURVEYOR III	HTP	11/10/13
10	MOHD NAZRUL FARIS BIN MOHD NOR	L01586	ENGINEER III	HTP	27/10/13
11	WILLIAM	L01587		HTP	06/10/13
12	MUHAMMAD ILHAMZANI BIN ISMAIL	L01589	PARAMEDIC II	KELAU	09/10/13
13	MOHD FARHAN BIN ISMAIL	L01595	COMPANY DRIVER I	KELAU	21/10/13
14	MOHD ROZAIMAN BIN GHAZALI	L01537	LAND SURVEYOR II	KERIAN	15/09/13
15	OOI SAY KEAT	L01577	SR. CONTRACT EXECUTIVE I	KERIAN	16/10/13
16	MOHD YOUSUFF @ MOHD ZAINI BIN MOHD SHARIFF	L01560	ASSISTANT P&M MANAGER	NILAI	03/09/13
17	MAHMUD BIN ABU BAKAR	L01569	PROJECT MANAGER II	C104	01/09/13
18	CHAU SWEE HENG		SR. MECHANICAL TECNICIAN	WET	26/08/13

We take this opportunity to welcome those new joiner(s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

RESIGNATIONS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	MOHD ISKANDAR BIN TALIP	L01071	COMPANY DRIVER I	HO	04/10/13
2	BONG YOON FONG	L01001	OFFICE KEEPER	GEMAS	31/10/13
3	DEMAS HARIMURTI	L01534	QA/QC MAANGER II	HTP	07/10/13
4	MOHD RASHIDI BIN ARSHAD	L01541	ASSISTANT SAFETY OFFICER	HTP	12/10/13
5	MOHD NAZLI BIN NAPIS	L01579	SR. ENGINEER III	HTP	17/10/13
6	SAMSOL EFFENDI BIN BASTIAR	L01289	COMPANY DRIVER I	KELAU	27/10/13
7	SITI HIDAYAH BINTI ABU BAKAR	L01429	NURSE I	KELAU	16/10/13
8	MOHD ROZAIMAN BIN GHAZALI	L01537	LAND SURVEYOR II	KERIAN	31/10/13
9	SRI DARUMA A/L VISVALINKAM	L01547	SR. FLEET SUPERVISOR I	NILAI	17/10/13
10	LUKMAN BIN ABDUL AZIZ	L01377	SAFETY SUPERVISOR I	C104	30/10/13
11	HOO SOK CHING		PROJECT ENGINEER	WET	06/10/13

We take this opportunity to record our appreciation for their contribution and cooperation rendered to the Company during their term of employment with us and wish them success in their future undertakings.

The Stork Has Delivered

CONGRATULATIONS TO **NOURHARMYZAH**

(OUR LOVELY RECEPTIONIST)

AND HER FAMILY, FOR THE BIRTH OF THEIR CHILD, A BABY BOY! MAY THE NEWBORN BRING JOY AND HAPPINESS TO THE FAMILY!

CONGRATULATIONS!!!



CONGRATULATIONS TO **MOK FOH LAI** (WET MIS ASSISTANT) AND HIS

FAMILY, FOR THE BIRTH OF THEIR SECOND CHILD, A BABY GIRL! MAY THE NEWBORN BRING JOY AND HAPPINESS TO THE FAMILY! CONGRATULATIONS!!!



I'll Stop the World & Laugh With You



WAIT TILL IT'S OVER

A DRUNKEN MAN , COMPLETELY DETACHED FROM REALITY WALKS DOWN THE STREET. ACCIDENTALLY HITS A POST. THROWN ABACK BY SUCH A HIT HE HOLDS HIS HEAD, SPINNING

AROUND AND GOES FORWARD AGAIN, AND HITS THE SAME POST. THEN HE SILENTLY SITS ON THE PAVEMENT AND SAID TO HIMSELF, " I'LL WAIT TILL THE DEMONSTRATION IS OVER".



Project News: Best Safety Practice at Site

- Vale Project

Great News People! Recently 3 of our staff from VALE project Site have been awarded the Best Safety Practice at Site. They are:

1. Agong Juang Pambudi
2. Deni Triawan
3. Mochamad Yhudi Haryono

Congratulations!!! Let us all take this award as an example towards our daily routine in work place. Safety practice is always vital to make sure that our work can run smoothly and accident-free. Here some of the pictures of the event.



Remember Our Annual Dinner!!!

LOH & LOH CORPORATION BERHAD

ANNUAL DINNER 2013

THEME: MULTI CULTURAL NIGHT
 DATE: 16TH NOVEMBER 2013
 VENUE: SHERATON IMPERIAL KUALA LUMPUR
 TIME: 7.00pm SHARP
 DRESS CODE: LOCAL OR INTERNATIONAL COSTUMES



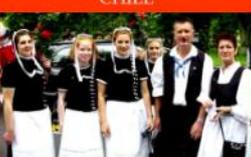
MALAYSIA



ALGERIA



CHILE



GERMAN



SPAIN

HELMY THE GIMMICK (THE Comedian)
1 MALAYSIA ENTERTAINER

HEALTHY EMPLOYEE AWARD

- NO MEDICAL CLAIM
- NO SICK LEAVE

THEME FASHION AWARD

- 1ST PRIZE RM700
- 2ND PRIZE RM500
- 3RD PRIZE RM300
- 4TH PRIZE RM200

FOOD:
CHINESE SET MENU

DRINK:
FREE FLOW OF RED WINE, BEER & LIQUOR

LONG SERVICE AWARD

- 10 TO 15 YRS
- 15.1 TO 20 YRS
- 20.1 TO 25 YRS
- 25.1 TO 30 YRS

To avoid unnecessary wastage & cost, A nominal fee of RM150 will be charged to those who have confirmed attending but unable to be present on the night of annual dinner without valid reason.

CASH LUCKY DRAW

MONTHLY - RATED EMPLOYEE

- 1ST RM9K (1 PERSON)
- 2ND RM5K (1 PERSON)
- 3RD RM3K (2 PERSON EACH)
- 4TH RM1K (6 PERSON EACH)

DAILY - RATED EMPLOYEE

- RM500 (10 PERSON EACH)

For More Details, please contact:

- Ms. Evelyn Ulun
- Ms. Azwana Azman

03-6201 3888
Loh & Loh HQ



KOREA



GREENLAND (ESKIMOS)



INDONESIA



ITALY



KENYA

Durían Time!!! - We have a fair share of the King of fruit



Birthdays Of The Month



Butterfly Lovers



Blood Donation

